



Modern Slavery – Supply Chain

This statement has been published in accordance with the Modern Slavery Act 2015. It sets out the policy and steps taken by Joloda Hydraroll Group to prevent modern slavery and human trafficking in its business and supply chains.

1. POLICY

The Joloda Hydraroll Group, Responsible Sourcing Code of Practice (RSCOP) sets out our commitment to worker rights and our expectations of our suppliers. It is based on the Ethical Trading Initiative (ETI) Base Code. Clause 1 of the code states that employment must be freely chosen, with no forced, bonded, or involuntary labour.

The RSCOP is approved and signed by the C.E.O - Michele Dematteis of the Joloda Hydraroll Group of Companies. It is applicable to all suppliers of goods and services, including branded and own-brand suppliers in all sourcing countries for the Joloda Hydraroll Group and Goods Not For Resale (the products and services we purchase for the running of our business).

Suppliers trading with the Partnership are expected to be compliant in meeting their contractual requirements and all relevant Joloda Hydraroll Group policies, including the RSCOP. In applying the policy, suppliers must also comply with all relevant national and other applicable laws. If there are areas of the RSCOP where they aren't able to comply, they should explain to the Partnership how their policies, processes and standards address the fundamental principles of that provision and how their standards were developed in collaboration with workers.

Our RSCOP is the first point in a continuous improvement journey with a supplier and we recognise that further down our supply chains, suppliers need more support in meeting its requirements.

2. GOVERNANCE

Strong governance over how we are managing and mitigating the risk of modern slavery and other human rights issues in our supply chains is critical in ensuring we are meeting and exceeding our responsibilities as a retailer and the requirements of the Modern Slavery Act.

Governance of human rights in the Partnership is part of our wider Corporate Responsibility governance. The Partnership Board, chaired by our C.E.O. , sets the strategic direction for Corporate Responsibility, including human rights.

A new Executive Corporate Responsibility Group, chaired by the C.E.O will be established to have responsibility for human rights on behalf of the Executive Team.